



Standard Bank Group policies

Compliance Policies

Anti-bribery and corruption policy
Chinese walls policy
Competition policy
Complaints management policy
Compliance risk management policy
Conflicts of interest policy
Data privacy policy
EU Short selling policy
FAIS Conflict of interest management policy
Financial sanctions and counter terrorist financing policy
Gifts and entertainment policy
Market abuse control policy
Money laundering and terrorist financing control policy
Need to know information policy
Outside business interest policy
Personal account trading policy
Research policy
Watch and restricted list policy
Complaints management (SBSA) policy
Exchange control interaction (SBSA) policy
Occupational Health and Safety (SBSA) policy

Human Capital

Assessment policy
Benefits philosophy
Bursary policy
Chronic diseases policy
Cross border transfer policy
Disability policy
Employee referral scheme policy
Harassment in the work place policy
International mobility for project based assignments
Annexure 2 Tier 2
International mobility for skills deployment assignments
Annexure 3 Tier 2
International mobility for strategic assignments
Annexure 1 Tier 2
International mobility Tier 1
Non-permanent resources policy
Policy for non-permanent resources
Recognition policy
Remuneration policy
Resourcing policy
Retirement funds and benefits policy
Smoke free policy
Staff movements_SALL_ICBC_SBG Policy
Substance abuse policy
Talent and succession policy
Time off in lieu (TOIL) of overtime policy
Corporate social investment policy

Credit Risk

Equity policy
Intragroup transactions lending to related connected parties policy

Investigations and Fraud Risk

Anti-Fraud policy
Whistle-Blowing Policy

Operational Risk

AMA capital model development policy
Business resilience policy
Managing the risk of outsourcing policy
New and amended business product and services policy
Operational risk management (ORM) policy
Stanbic international insurance Ltd (SIIL) risk management policy
Start-up acquisition and disposal transaction policy



Market Risk

Market risk policy

Model Risk

Credit risk model governance

Global markets and liquidity risk model validation policy

Operational risk model validation policy

Environmental and Social Risk

Environmental and social risk policy

Coal fired power finance policy

Information Risk

Acceptable use of information assets policy

Card data protection policy

External party information risk management policy

Information lifecycle policy

Information risk policy

Logical access management policy

Mobile device policy

Records management policy

Policy Regulatory Advocacy and Sustainability

Group Human rights statement

Stakeholder relations policy

Trade association policy